



# POLICY MANUAL

## Emergency Operations Policy

### CISD Activation

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Book Chapter Subject

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15.0 Purpose: Provide guidelines for defusing/debriefing personnel in a post critical incident framework.

15.1 Scope: All Fire/EMS Personnel

### 15.2 **GUIDELINES**

Each one of us is susceptible to critical incident stress. Symptoms may surface immediately after a single horrific episode or after many seemingly insignificant episodes. If the stress and symptoms are not dealt with, the affected individual's performance may be altered in ways that are not positive.

With that in mind, all members of the Clovis Fire Department should be aware of the standard behavior patterns of fellow workers. Should you observe a significant change in your fellow worker's behavior in a post incident situation, consider notifying a member of the Clovis Fire Department Critical Incident Stress Debriefing (CISD) Team. Remember, what is "critical" to you may not be "critical" to another person.

Other situations that may trigger CISD notification may include loss of life or injury to an emergency service worker, multiple casualty incidents, infant/child death or injury, family death/injury, or any extensive trauma.

Observation of fellow workers and notification of CISD members should not be rank sensitive. Anonymity of all parties must be observed. This program is intended to be an aid to emergency workers, not punitive.

### 15.3 **CLOVIS CISD MEMBERS**

Paul Gilman – 487-0816 (p)

Tim Lesmeister – 487-0195 (p)

Mark Van Ornam – 487-8621 (p)

Tom Zinn – 285-4153 © or 487-6584 (p)